

COTTONWOOD HEIGHTS

RESOLUTION No. 2024-50

A RESOLUTION APPOINTING A CITY MANAGER AND APPROVING AN EMPLOYMENT AGREEMENT WITH SUCH MANAGER

WHEREAS, on 4 May 2004, the citizens of the area of Salt Lake County known as Cottonwood Heights voted to incorporate such area as a municipality operating under the council-manager form of government described in the “Optional Forms of Municipal Government Act” under then current UTAH CODE ANN. §10-3-1201 *et seq.* (the “Act”); and

WHEREAS, the city of Cottonwood Heights (the “City”) was incorporated effective 14 January 2005; and

WHEREAS, in May 2008, the Act was repealed except for municipalities, like the City, then operating under the council-manager form of government, as provided in UTAH CODE ANN. §10-3b-103(6);

WHEREAS, the City’s former manager, Tim Tingey, retired on 21 June 2024 and was replaced by Scott Jurges (“*Mr. Jurges*”), who was appointed interim city manager on 18 June 2024 for a term of up to three months pursuant to Resolution No. 2024-44; and

WHEREAS, following an extensive search, verification, interviewing and selection process, the Council unanimously selected **Jared S. Gerber** (“*Mr. Gerber*”) as the City’s new manager, based solely on his abilities, integrity, prior experience relating to the duties of office (including, without limitation, abilities in public administration and executive leadership) and managerial capabilities; and

WHEREAS, the Council now desires to formalize appointment of Mr. Gerber as the City’s new manager effective 5 August 2024, and to approve an employment agreement (the “*Agreement*”) with Mr. Gerber in the form of the attached exhibit; and

WHEREAS, after careful consideration, the Council has determined that it is in the best interest of the health, safety and welfare of the citizens of the City to so act;

NOW, THEREFORE, BE IT RESOLVED that the Cottonwood Heights city council hereby appoints **Jared S. Gerber** as the City’s manager effective 5 August 2024, with all of the powers, duties and responsibilities specified by statute and by ordinance; and

BE IT FURTHER RESOLVED that Mr. Jurges’s status as interim city manager shall be deemed terminated immediately upon Mr. Gerber’s assumption of his office as City’s Manager; and

BE IT FURTHER RESOLVED by the Cottonwood Heights city council that the attached Agreement with Mr. Gerber is hereby approved; that the City’s mayor and recorder are authorized and directed to execute and deliver the Agreement on behalf of the City; and that all actions taken

by any City officer or employee in connection with any prior negotiation, execution and delivery of the Agreement be, and hereby are, approved and ratified.

This Resolution, assigned no. 2024-50, shall take effect immediately upon passage as provided herein.

PASSED AND APPROVED this 16th day of July 2024.

ATTEST:

COTTONWOOD HEIGHTS CITY COUNCIL

By: *Paula Melgar*
Paula Melgar, Recorder

By: *Michael T. Weichers*
Michael T. Weichers, Mayor



VOTING:

Michael T. Weichers	Yea <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>
Matt Holton	Yea <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>
Suzanne Hyland	Yea <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>
Shawn E. Newell	Yea <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>
Ellen Birrell	Yea <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>

DEPOSITED in the office of the City Recorder this 16th day of July 2024.

RECORDED this 17 day of July 2024.