



Cottonwood Heights

Job Posting – On-Call Snow Plow Operator

Posting Date: July 31, 2016

Closing Date: Open Until Filled, First Application Review August 8, 2016

Position: On-Call Snow Plow Operator

FLSA: Non-Exempt

Wage Range: \$14.37 - \$23.83, Depending on Qualifications

Hours: As needed for weather related events

Job Summary: Trains for and performs snow plow operations on city streets and property during winter snow events which may include days, nights, weekends and holidays. Maintains equipment to ensure safe and efficient operations. This is not a full-time position and is designed for those interested in seasonal income that revolves around winter storms.

Special Qualifications: Must possess a valid commercial drivers license (CDL) to plow snow. Must pass a pre-employment background check and drug screen.

How to apply: Applicants must submit an application and resume to Cottonwood Heights via email to employment@ch.utah.gov. Applications are available online at <http://cottonwoodheights.utah.gov/>

*** Applications must be submitted electronically. Incomplete applications will not be accepted. Please direct questions to Paula Melgar, HR Manager, at 801944-7021 or pmelgar@ch.utah.gov.

Pre-employment drug testing and background check required

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The Human Resource Office will provide reasonable accommodations for any applicant during the examination and selection process. If you have special needs, please call 801 944-7021. Cottonwood Heights does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

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Job Description

Title:	On-Call Snow Plow Operator	Code:
Division:	Street Maintenance	Grade: 10-12 DOQ
Department:	Public Works	Last Revised: 07/28/2016

GENERAL PURPOSE

Trains for and performs snow plow operations on city streets and property during winter snow events which include nights, weekends and holidays. Maintains equipment to ensure safe and efficient operations.

SUPERVISION RECEIVED

Works under general supervision of the Public Works Operations Superintendent.

SUPERVISION EXERCISED

None.

ESSENTIAL FUNCTIONS (Performs All Of The Following)

Snow Removal: Assists with snow removal and plowing activities as needed; maintains equipment for snow removal and ensures that city roads are safe and passable.

Communicates with supervisor and other drivers to ensure that assignments are completed, weather and road conditions are clearly understood, and hazards or other challenges are known.

Maintains a positive and respectful attitude with fellow workers and the public even in times of high stress and possible conflict. Represents the city in a positive light and remains helpful and courteous while following policies and procedures that may not align with citizen's individual wants and wishes.

Willingness to respond for plowing operations with short notice and work days, nights, holidays or weekends as needed to complete plowing operations.

Emergency Preparedness: Must have some familiarity with emergency functions and operations where snow and winter events can overwhelm local resources and create an emergency situation that require extended work hours in harsh weather conditions.

Performs related duties as required.

MINIMUM QUALIFICATIONS

1. Education and Experience:
 - A. Graduation from high school;

AND

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- B. One (1) year of experience in construction;
- AND
- C. Skill in heavy equipment and large truck operations; skill in customer service and public relations.

OR

- D. An equivalent combination of education and experience.

2. Ability to operate heavy equipment of various kinds under varying conditions; perform heavy physical labor; develop and maintain effective working relationships with co-workers and the general public.

3. Special Qualifications:

Must possess a valid commercial drivers license (CDL). Must pass a pre-employment background check and drug screen.

4. Work Environment:

Tasks require variety of physical activities, generally involving muscular strain, such as walking, standing, stooping, sitting, reaching and lifting. Talking, hearing and seeing essential to performing required job functions. Common eye, hand, finger dexterity are required. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking. Daily local travel required in normal course of job performance. Daily exposure to weather extremes and safety hazards associated with working in the public right-of-way.

Disclaimer: The above statements describe the general nature, level, and type of work performed by the employee(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

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